



Avondale Heights Football Club Child Safety Code of Conduct

If you believe a child or young person is in immediate danger/risk of abuse - phone 000.

I will:

1. Act in accordance with the Avondale Heights Football Club Child Safety Policy
2. Treat everyone with respect, courteously and ethically, including children and young people, their families, the community and Avondale Heights Football Club staff and volunteers
3. Listen and respond to the views and concerns of children and young people, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well
4. Commit to promoting cultural safety for Aboriginal and Torres Strait Islander children, cultural safety for children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability
5. Work with children in an open and transparent way, in accordance with Avondale Heights Football Club protocols on communicating with children and young people
6. Demonstrate appropriate personal and professional boundaries
7. Create an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children and their families
8. Respond to any concerns or complaints of child harm or abuse promptly and in line with Avondale Heights Football Club policy and procedure for receiving and responding to complaints
9. Reporting any allegations of child abuse in accordance with the Avondale Heights Football Club children and young people policies and procedures and
10. Report all suspected or disclosed child harm or abuse as required by Children and Young People Commission and relevant legislation and by Avondale Heights Football Club policy and procedure on internal and external reporting.
11. Involve children and young people in contributing, where appropriate, to feedback, review and development of Avondale Heights Football Club programs and other offerings wherever possible.
12. Contribute, where appropriate, to Avondale Heights Football Club policies, discussions, learning and reviews about child safety and wellbeing
13. Identify and mitigate risks to children and young people safety and wellbeing as required by Avondale Heights Football Club risk assessment and management policy or process wellbeing policies and procedures at all times. Taking all reasonable steps to protect children and young people from abuse.
14. Comply with relevant legislation and Avondale Heights Football Club policies and procedures on record keeping and information sharing.

I will not:

1. Engage in any unlawful activity with or in relation to a child or young person.
2. Engage in any activity that is likely to harm a child or young person physically, sexually, or emotionally.



3. Unlawfully discriminate against any child or young person or their family members.
4. Be alone with a child or young person unnecessarily.
5. Arrange personal contact, including online contact, with children and young people I am working with for a purpose unrelated to Avondale Heights Football Club activities.
6. Disclose personal or sensitive information about a child and young person, including images of a child or young person, unless the child, young person and their parent or legal guardian consent or unless I am required to do so by Avondale Heights Football Club policy and procedure and legislation on reporting.
7. Use inappropriate language in the presence of children and young people, community and Avondale Heights Football Club staff or volunteers, or show or provide children and young people with access to inappropriate images or material.
8. Work with children, young people, community members or Avondale Heights Football Club staff while under the influence of alcohol or prohibited drugs.
9. Ignore or disregard any concerns, suspected or disclosed child and young person harm or abuse.
10. Demonstrate prejudice or express personal views on cultures, race or sexuality in the presence of children and young people or Avondale Heights Football Club staff.
11. Undertake unauthorised photography or recording.

Reporting Breaches of this Policy

Should a breach of Child and Young People Safety and Wellbeing Code of Conduct, be witnessed or believably suspected, by a member of Avondale Heights Football Club staff, a volunteer and/or a contractor to the Avondale Heights Football Club, they are individually responsible to:

1. Act to prioritise the best interests of the child(ren), and
2. Take actions promptly to ensure the child(ren) are safe, and
3. As immediately as possible, report any concerns to the available Avondale Heights Football Club delegate being:
 - a. Avondale Heights Football Club Child Safety Officer (Belinda Attard - 0416 218 832), or
 - b. another Senior Leadership team member of the Avondale Heights Football Club, or
 - c. call 000 or the Commission for Children and Young People on 1300 782 978.